Simplified Guidance from IRS Notice 2025-15

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Disclaimer: This guidance is provided for general informational purposes only and may not reflect all requirements applicable to your situation. Please review the official *IRS Notice* 2025-15 to confirm compliance with all applicable rules and deadlines.

Prepare the Notice

Draft a **clear and conspicuous** notice stating that Forms 1095-C and 1095-B are available upon request. The notice must include:

- Email address for requests
- Mailing address
- Phone number
- Instructions for what individuals should include in their request:
 - Full Name
 - Mailing Address
 - Tax Year

Tip: Use plain language and make the notice visually prominent (e.g., bold heading: "IMPORTANT HEALTH COVERAGE TAX DOCUMENTS AVAILABLE UPON REQUEST").

Post the Notice

- Deadline: Post the notice on your website by the furnishing deadline (January 31 + 30-day extension).
- Placement: Ensure the notice is in a reasonably accessible location (not buried in menus).
- Visibility: Use attention grabbing formatting and clear language.

Keep the Notice Available

• Must remain posted until October 15 of the following year.

Respond to Requests

If an individual requests Form 1095-C or 1095-B:

• Furnish the form within 30 days of the request OR by January 31 of the following year, whichever is later.

Document Compliance

Keep records of:

- Date notice was posted
- Requests received and fulfilled
- Copies of furnished forms

Example for Filing Year 2026 (Tax Year 2025)

- Prepare and Post Notice: By March 2, 2026 (Jan 31 + 30-day extension)
- Keep Posted Until: October 15, 2026
- Respond to Requests: Within 30 days or by January 31, 2027
- Document Compliance: Ongoing