2025 Instructions for Form 8955-SSA Annual Registration Statement Identifying Separated Participants With Deferred Vested Benefits

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2025 Instructions for Form 8955-SSA
Annual Registration Statement Identifying Separated Participants With Deferred Vested Benefits

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Section references are to the Internal Revenue Code, unless otherwise noted. ERISA refers to the Employee Retirement Income Security Act of 1974.

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For the latest information about developments related to Form 8955-SSA and its instructions, such as legislation enacted after they were published, go to IRS.gov/Form8955SSA.

Purpose of Form Return to top

Form 8955-SSA, the designated successor to Schedule SSA (Form 5500), is used to satisfy the reporting requirements of section 6057(a). Form 8955-SSA is a stand-alone reporting form filed with the IRS. See Where To File. **DO NOT file Form 8955-SSA with Form 5500**, Annual Return/Report of Employee Benefit Plan, or **Form 5500-SF**, Short Form Annual Return/Report of Small Employee Benefit Plan.

Use Form 8955-SSA to report information relating to each participant who separated from service covered by the plan and is entitled to a deferred vested benefit under the plan but is not paid this retirement benefit. The plan administrator of each plan subject to the vesting requirements must file Form 8955-SSA for participants who have a deferred vested benefit under the plan and:

- Separated from service covered by the plan, but vested retirement benefits are not paid and were not previously reported (using Entry Code A in Part III, line 9, column (a));
- Were previously reported under the plan but whose information is being corrected (using Entry Code B in Part III, line 9, column (a));
- Were previously reported as deferred vested participants on another plan's filing if their benefits were transferred (other than in a rollover) to the plan of a new employer during the covered period (using Entry Code C in Part III, line 9, column (a)); or
- Were previously reported under the plan but have been paid out or are no longer entitled to those deferred vested benefits (using Entry Code D in Part III, line 9, column (a)).

For more information on required participant information, see the instructions for Part III.

The information reported on Forms 8955-SSA is generally given to the Social Security Administration (SSA). The SSA provides the reported information to separated participants when they file for social security benefits.

Note. The SSA no longer processes nonstandard pages 2. Report information about separated participants **only** on page 2 of Form 8955-SSA. If additional space is needed for separated participants, use additional pages 2 only. Do not add another page 1 of Form 8955-SSA, spreadsheets, or other nonstandard formats.

A Form 8955-SSA need not be filed for a year if no information is required to be provided for that year by these instructions.

Form 8955-SSA may be filed electronically through the FIRE system or on paper. The IRS and the SSA encourage all filers to file Form 8955-SSA electronically. Filing electronically saves time and effort and helps ensure accuracy. Certain filers, however, are required to file the 2025 Form 8955-SSA electronically. For more information, see How To File.

Reporting requirement. top Under section 6057(b), plan administrators must notify the Secretary of the Treasury of certain changes to the plan and the plan administrator. These changes are reported on the plan's Form 5500 return/report. Plan administrators should report these changes on the Form 5500 return/report for the plan year in

which the change occurs as indicated in the Form 5500 instructions.

Telephone Assistance Return to top

If you have questions and need assistance completing this form, call the IRS Help Line at 877-829-5500 and follow the directions as prompted. This toll-free telephone service is available Monday through Friday.

How To Get Forms and Publications Return to top

Internet. top

You can access the IRS website 24 hours a day, 7 days a week at IRS.gov to:

- Download forms, instructions, and publications;
- Order IRS products online;
- Research your tax questions online;
- Search publications online by topic or keyword; and
- Sign up to receive local and national tax news by email.

You can find forms, instructions, and publications by going to the IRS website at IRS.gov/FormsPubs or IRS.gov/OrderForms.

Photographs of Missing Children Return to top

The Internal Revenue Service is a proud partner with the National Center for Missing & Exploited Children® (NCMEC). Photographs of missing children selected by the Center may appear in instructions on pages that would otherwise be blank. You can help bring these children home by looking at the photographs and calling 1-800-THE-LOST (1-800-843-5678) if you recognize a child.

General Instructions Return to top

Who Must File Return to top

Plan administrators of plans subject to the vesting standards of section 203 of ERISA must file Form 8955-SSA. For example, the plan administrator of a section 403(b) plan that is subject to the vesting standards of section 203 of ERISA must file a Form 8955-SSA for the plan's deferred vested participants. A plan administrator is not required to report a separated participant if the participant's deferred vested benefits are attributable to an annuity contract or custodial account that is not required to be treated as part of the section 403(b) plan assets for purposes of the reporting requirements of ERISA Title I, as set forth in the Department of Labor (DOL) Field Assistance Bulletin (FAB) 2009-02. For this exception to apply:

1. The contract or account would have to have been issued to a current or former employee before January 1, 2009;
2. The employer would have to have ceased having any obligation to make contributions (including employee salary reduction contributions), and in fact ceased making contributions to the contract or account before January 1, 2009;
3. All the rights and benefits under the contract or account would have to be legally enforceable against the issuer or

custodian by the participant without any involvement by the employer; and

4. The participant would have to be fully vested in the contract or account.

For more information, please see DOL FAB 2009-02, www.dol.gov.

Sponsors and administrators of government, church, and other plans that are not subject to the vesting standards of section 203 of ERISA (including plans that cover only owners and their spouses or cover only partners and their spouses) may elect to file Form 8955-SSA voluntarily. See the instructions for Part I, line A.

Note. If the 2025 Form 5500 is the final return/report of the plan, the Form 8955-SSA filed for the 2025 plan year must report information on deferred vested participants, including reporting that previously reported deferred vested participants are no longer deferred vested participants.

When To File Return to top

In general, if a Form 8955-SSA must be filed for a plan year, it must be filed by the last day of the seventh month following the last day of that plan year (plus extensions). This due date may be extended under some circumstances. See Extension of Time To File.

If the filing due date falls on a Saturday, Sunday, or legal holiday, Form 8955-SSA may be filed on the next day that is not a Saturday, Sunday, or legal holiday.

Extension of Time To File Return to top

Using Form 5558

If filing Form 8955-SSA under an extension of time based on the filing of Form 5558, Application for Extension of Time To File Certain Employee Plan Returns, check the "Form 5558" box on Form 8955-SSA, Part I, line C. A one-time extension of time (up to 2 1/2 months) to file Form 8955-SSA may be obtained by filing Form 5558 on or before the normal due date (not including any extensions) of Form 8955-SSA.

Beginning January 1, 2025, you can file Form 5558 electronically through the Department of Labor's EFAST2 (ERISA Filing Acceptance System) or you can file paper Form 5558 with the Department of the Treasury, Internal Revenue Service Center, Ogden, UT 84201-0045. Because approved copies of Form 5558 will not be returned to the filer, you must retain a copy of the Form 5558 that is filed. See the instructions for Form 5558.

Using Extension of Time To File Federal Income Tax Return

An automatic extension of time to file Form 8955-SSA until the due date of the federal income tax return of the employer will be granted if all of the following conditions are met.

1. The plan year and the employer's tax year are the same.
2. The employer has been granted an extension of time to file its federal income tax return after the normal due date for filing the Form 8955-SSA.
3. A copy of the application for extension of time to file the federal income tax return is retained with the plan's records.

Note. A tax-exempt organization filing Form 8868, Application for Automatic Extension of Time To File an Exempt Organization Return or Excise Taxes Related to Employee Benefit Plans, to request an extension of time to file a Form

990 series return is automatically granted an extension of time to file Form 8955-SSA until the extended due date of filing their Form 990 series return if all conditions listed above are met.

Be sure to check the "automatic extension" box on Part I, line C, at the top of the form. An extension of time granted by using this automatic extension procedure CANNOT be extended further by filing a Form 5558. It also cannot be extended more than 9 1/2 months beyond the close of the plan year.

Other Extensions of Time To File
The IRS may from time to time announce special extensions of time under certain circumstances, such as extensions for presidentially declared disasters or for service in, or in support of, the Armed Forces of the United States in a combat zone. Go to IRS.gov for announcements of special extensions. If you are relying on a special extension, check the box on line C and enter the exact language describing the announcement in the space provided. For example, indicate "Disaster Relief Extension" or "Combat Zone Extension."

Amended Registration Statement Return to top

File a 2025 Form 8955-SSA to correct errors and/or omissions in a previously filed statement. Check the box for Part I, line B ("amended registration statement"). The amended Form 8955-SSA must conform to the requirements under How To File, later.

A full and complete Form 8955-SSA must be filed to correct any such errors and/or omissions. For example, a full and complete Form 8955-SSA must be filed if the plan administrator determines that incorrect information was provided for a single plan participant.

It is important to use a 2025 Form 8955-SSA to report revisions to a participant's information previously filed on a Form 8955-SSA or a Schedule SSA (Form 5500). Because the SSA provides information that it has on file to individuals who file for benefits, if this information is not up to date, the individual may contact the plan administrator to resolve the difference.

Prior Year Statement Return to top

Although Schedule SSA (Form 5500) was previously used to satisfy the reporting requirements of section 6057(a) for plan years prior to January 1, 2009, the Schedule SSA (Form 5500) should no longer be filed under any circumstances. (See Announcement 2011-21, 2011-12 I.R.B. 567.) Instead, Form 8955-SSA should be filed for all plan years, including delinquent returns for plan years before 2009. If a paper 2025 Form 8955-SSA is used to satisfy filing obligations for plan years before 2009, complete Part I plan year beginning and plan year ending dates for the appropriate plan year filed. Forms 8955-SSA for prior years should be sent to the same address as the 2025 Form 8955-SSA. See Where To File.

When To Report a Separated Participant Return to top

In general, for a plan to which only one employer contributes, a participant must be reported on Form 8955-SSA if:

1. The participant separates from service covered by the plan in a plan year, and
2. The participant is entitled to a deferred vested benefit under the plan.

In general, information on the deferred vested retirement benefit of a plan participant must be filed no later than on the

Form 8955-SSA filed for the plan year following the plan year in which the participant separates from service covered by the plan. However, you can report a deferred vested participant on the Form 8955-SSA filed for the plan year in which the participant separates from service under the plan if you want to report earlier. Do not report a participant more than once unless you are revising or updating information on a prior Form 8955-SSA or Schedule SSA (Form 5500). See the Specific Instructions for Part III, line 9, codes B, C, or D.

The determination of whether more than one employer contributes to a plan is based on the number of employers required to contribute to the plan. A plan to which only one employer contributes includes a plan maintained by:

- A controlled group of corporations that are treated as a single employer under section 414(b),
- Trades or businesses under common control that are treated as a single employer under section 414(c), and
- An affiliated service group that is treated as a single employer under section 414(m).

In general, for a plan to which more than one employer contributes, a participant must be reported on Form 8955-SSA if:

1. The participant incurs two successive 1-year breaks in service (as defined in the plan for vesting purposes), and
2. The participant is (or may be) entitled to a deferred vested benefit under the plan.

For these purposes, a multiemployer plan described in section 414(f), a collectively bargained plan described in section 413(a), a multiple-employer plan described in section 413(c) (including plans described in section 413(e)), and a multiple-employer plan described in section 403(b)(15) are each treated as a plan to which more than one employer contributes.

In general, information about the deferred vested retirement benefit of a plan participant must be reported on the Form 8955-SSA filed for the plan year in which the participant completes the second of two consecutive 1-year breaks in service. Consecutive 1-year breaks in service are defined in the plan for purposes of determining a participant's vesting percentage. The participant may be reported earlier on the Form 8955-SSA filed for the plan year in which the participant completed the first 1-year break in service.

When Not To Report a Participant Return to top

A participant who has not been previously reported is not required to be reported on Form 8955-SSA if, before the date the Form 8955-SSA is required to be filed (including any extension of time to file), the participant:

1. Is paid some or all of the deferred vested retirement benefit (see theCaution, below),
2. Returns to service covered by the plan and/or accrues additional retirement benefits under the plan, or
3. Forfeits all the deferred vested retirement benefit.

Caution! top *If payment of the deferred vested retirement benefit ceases before ALL of the participant's vested benefit is paid to the participant or beneficiary, information on the participant's remaining benefit shall be filed on the Form 8955-SSA filed for the plan year following the last plan year within which the payment ceased.*

Transfer of a Participant's Benefit to the Plan of a New Employer Return to top

When the benefit of a separated participant with deferred vested benefits is transferred from one plan to the plan of a new employer, the following apply:

1. The new plan administrator must complete a Form 8955-SSA using Entry Code C for Part III, line 9, column (a), and specifying the previous sponsor's EIN in column (h) and the previous plan number in column (i) to complete the transfer to the plan.
   Note. In the rare case that the previous plan sponsor's EIN and previous plan number are not available, the new plan administrator should complete a Form 8955-SSA using Entry Code A for Part III, line 9, column (a).
2. The previous plan administrator must complete a Form 8955-SSA using Entry Code D for Part III, line 9, column (a), to remove the information previously reported under the plan for deferred vested participants.

Where To File Return to top

If Form 8955-SSA is sent by U.S. mail, send the complete form to:
Department of the Treasury
Internal Revenue Service Center
Ogden, UT 84201-0024

Private delivery services (PDSs). In addition to the U.S. mail, you can use the PDSs designated by the IRS to meet the "timely mailing as timely filing/paying" rule for tax returns and payments. Go to IRS.gov/PDS for the current list of designated services.

The PDS can tell you how to get written proof of the mailing date.

Private delivery services must send Form 8955-SSA to:
Internal Revenue Submission Processing Center
1973 Rulon White Blvd.
Ogden, UT 84201

How To File Return to top

Follow the line-by-line instructions to complete Form 8955-SSA. Answer all questions about the plan, unless otherwise specified.

Caution! *Form 8955-SSA must be filed with the IRS. Form 8955-SSA is NOT open to public inspection. DO NOT attach a Form 8955-SSA (or a previous year's Schedule SSA (Form 5500)) to a Form 5500 or Form 5500-SF required to be filed with the Department of Labor (DOL) filing system ("EFAST2").*

Mandatory electronic filing. top For 2013 and prior years, filers had the option of filing Form 8955-SSA electronically. Beginning with the 2014 Form 8955-SSA, however, some filers are now required to file the form electronically. A filer must electronically file the 2025 Form 8955-SSA if the filer is required to file 10 or more returns of any type during the calendar year that includes the first day of the plan year. “Returns” for this purpose include information returns (for example, Forms W-2 and 1099), income tax returns, employment tax returns (including quarterly Forms 941), and excise tax returns. If a filer is required to file a Form 8955-SSA electronically but does not, the filer is considered not to have filed the form even if a paper return is submitted. See Regulations section 301.6057-3 for more information on the mandatory electronic filing of Form 8955-SSA.

On a year-by-year basis, the IRS may waive the requirement to file Form 8955-SSA electronically in cases of undue economic hardship. In certain circumstances, a Form 8955-SSA filer may be administratively exempt from the

requirement to file electronically. If the IRS's systems do not support electronic filing of the Form 8955-SSA, taxpayers will not be required to file electronically. In general, the filer should maintain documentation supporting the undue hardship or other applicable reason for not filing electronically. See Rev. Proc. 2023-31, 2023-40 I.R.B.1057 for more information.

The requirement to file the 2025 Form 8955-SSA electronically does not apply to filers filing for relief under Notice 2014-35, 2014-23 I.R.B. 1072 (relating to filers who qualify for relief under the Department of Labor's Delinquent Filer Voluntary Compliance Program). See Regulations section 301.6057-3 for more information on the mandatory electronic filing of Form 8955-SSA.

The IRS may waive the requirements to file Form 8955-SSA electronically in cases of undue economic hardship. For information on filing a request for a hardship waiver, see Rev. Proc. 2015-47, 2015-39 I.R.B. 419, available at IRS.gov/irb/2015-39_IRB/ar16.html, and IRS.gov/Retirement-Plans/FAQs-Regarding-Form-8955-SSA.

Electronic and paper filing. top You can:

- Use SSA-approved software to complete and electronically file a Form 8955-SSA. For more information, go to IRS.gov, search for and select "Form 8955-SSA Resources," and then select "Approved Software Vendors Form 8955-SSA".
- Use a personal computer to complete the online fillable Form 8955-SSA on the IRS website at IRS.gov/FormsPubs before printing, signing, and mailing it to the IRS. A barcode capturing the data you entered on the form will appear on the completed pages when printed. A form partially completed online and partially completed (other than the signature) on printed paper will cause processing delays and may result in correspondence from the IRS.
- Use a printed Form 8955-SSA ordered from the IRS website at IRS.gov/OrderForms. When completing the form, use as many pages 2 of the Form 8955-SSA as necessary to list separated participants and number the pages in sequential order.

Note. Remember to use additional pages 2 of the 2025 Form 8955-SSA only if additional pages are needed to add separated participants. Do not use nonstandard pages 2.

Processing tips. top To reduce the possibility of correspondence and penalties, do the following:

- Sign and date Form 8955-SSA.
- Check your information to avoid errors.
- Complete all applicable lines on the form unless otherwise specified.
- Print all information necessary in the specific fields provided on the form.
- Do not mark on or near any barcode.
- Do not use glue or other sticky substances on the paper form.
- Do not staple the form pages. Use binder clips or other fasteners that do not perforate the paper.
- Do not submit extraneous material or information, such as arrows used to indicate where to sign, notes between preparers of the report, or notations on the form.
- File Form 8955-SSA using the address specified in the instructions under Where To File, earlier.
- Use only whole dollars. Round off cents to whole dollars. Drop any amount less than 50 cents and increase any amount from 50 to 99 cents to the next dollar.

Penalties Return to top

Section 6652(d)(1) imposes a penalty for failure to file a registration statement (including failure to include all required participants). The penalty is $10 for each participant not reported, multiplied by the number of days the failure

continues. The penalty, up to a maximum of $50,000, is imposed on the person failing to properly file unless it is shown the failure is due to reasonable cause.

In the case of a failure to file a notification of a change in the status of the plan (such as a change in the plan name or a termination of the plan), or a change in the name or address of the plan administrator, section 6652(d)(2) imposes a penalty of $10 for each day during which such failure occurs. The penalty, up to a maximum of $10,000, is imposed on the person failing to so file unless it is shown the failure is due to reasonable cause.

The Code provides that each plan administrator required to file a registration statement must, before the expiration of the time prescribed for the filing of the form, also furnish to each affected participant an individual statement setting forth the information required to be contained in the form. Section 6690 imposes a penalty of $50 for each willful failure to furnish a statement, or willful furnishing of a false statement, on any person required to furnish an individual statement to each affected participant.

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Part I Return to top

Enter the calendar or fiscal year beginning and ending dates of the plan year (not to exceed 12 months in length) for which you are reporting information. Express the dates in numerical month, day, and year in the following order: (MMDDYYYY).

For a plan year of less than 12 months (short plan year), enter the short plan year beginning and ending dates on the line provided at the top of the form. For purposes of this form, the short plan year ends on the date of a change in accounting period or the complete distribution of the plan's assets.

Line A. top Check this box if you are electing to file this form voluntarily. The plan administrators of plans, such as governmental plans and non-electing church plans, not subject to the vesting standards of section 203 of ERISA are not required to file this form but may elect to do so. If such a plan administrator so elects, the plan administrator is encouraged to provide as much information as possible, but no specific requirements are imposed.

Note. Only the plan administrators of plans subject to the vesting standards of section 203 of ERISA must file the Form 8955-SSA.

Line B. top Check this box if this Form 8955-SSA amends a previously filed Schedule SSA (Form 5500) or Form 8955-SSA.

Line C. top Check the appropriate box if an extension of time has been filed using Form 5558, or if an automatic or special extension has been granted. If a special extension has been granted, enter the description of the special extension exactly as it is listed in the announcement. See Other Extensions of Time To File, earlier, for additional information regarding special extensions.

PART II Return to top

Please verify that the employer identification number (EIN) and plan number (PN) being used on this Form 8955-SSA are correct for this plan.

Line 1a. top Enter the formal name of the plan or enough information to identify the plan. Abbreviate if necessary.

Line 1b. top Enter the three-digit number that the employer or plan administrator assigned to the plan and uses to file the plan's Form 5500 return/report.

Line 2a. top Enter the name of the plan sponsor. The term "plan sponsor" means:

- The employer, for a plan that a single employer established or maintains;
- The employee organization in the case of a plan of an employee organization; or
- The association, committee, joint board of trustees, or other similar group or representatives of the parties who established or maintain the plan (in the case of a plan established or maintained jointly by one or more employers and one or more employee organizations, or by two or more employers).

Note. In the case of a multiple-employer plan, if an association or similar entity is not the sponsor, enter the name of a participating employer as sponsor. The plan administrator of a plan maintained by a controlled group of corporations should enter the name of the member of the controlled group that is entered on the Form 5500 return/report as the plan sponsor. The same name must be used in all subsequent filings of the Form 8955-SSA for the multiple-employer plan or controlled group. (See the instructions for line 5 about changes in sponsorship.)

Line 2b. top Enter the sponsor's nine-digit EIN. Do not use a social security number (SSN). Sponsors without an EIN must apply for one as soon as possible.

EINs are issued by the IRS. You can apply for an EIN:

- Online - Go to the IRS website at *IRS.gov/EIN*. The EIN is issued immediately once the application information is validated. (The online application process is not yet available for corporations with addresses in foreign countries.)
- By mailing or faxing Form SS-4, Application for Employer Identification Number.

A multiple-employer plan or plan of a controlled group of corporations should use the EIN of the sponsor identified on line 2a. The EIN must be used in all subsequent filings of Form 8955-SSA. (See the instructions for line 5 about changes in EIN.)

If the plan sponsor is a group of individuals, get a single EIN for the group (providing the group name).

Line 2c. top Enter the plan sponsor's trade name if that trade name is different from the plan sponsor's name entered on line 2a.

Line 2e. top If you want a third party to receive mail for the plan, enter "C/O" followed by the third party's name and complete the applicable mailing address on lines 2f through 2l.

Line 2f. top Enter the plan sponsor's street address. A post office box may be entered if the post office does not deliver mail to the plan sponsor's street address.

Line 2g. top Enter the name of the city.

Line 2h. top Enter the two-character abbreviation for the U.S. state or territory.

Line 2j. top Enter the foreign province or state, if applicable.

Line 2k. top Enter the foreign country, if applicable.

Line 2l. top Enter the foreign postal code, if applicable. Leave the U.S. state and ZIP code blank if completing line 2k or line 2l.

Line 3a. top Enter the plan administrator's name. Enter "Same" if the plan administrator identified on line 3a is the same as the plan sponsor identified on line 2a and leave lines 3b through 3k blank.

"Plan administrator" for this purpose means:

- The person or group of persons specified as the administrator by the instrument under which the plan is operated,
- The plan sponsor/employer if an administrator is not so designated, or
- Any other person prescribed by regulations if an administrator is not designated and a plan sponsor cannot be identified.

Note. Employees of the plan sponsor who perform administrative functions for the plan are generally not plan administrators unless specifically designated in the plan document. If an employee of the plan sponsor is designated as the plan administrator, that employee must obtain an EIN.

Line 3b. top Enter the plan administrator's nine-digit EIN. Plan administrators who do not have an EIN must apply for one as described in the instructions for line 2b.

Line 3c. top If you want a third party to receive mail for the plan administrator, enter "C/O" followed by the third party's name and complete the applicable mailing address on lines 3e through 3k.

Line 3e. top Enter the plan administrator's street address. A post office box may be entered if the post office does not deliver mail to the sponsor's street address.

Line 3f. top Enter the name of the city.

Line 3g. top Enter the two-character abbreviation for the U.S. state or possession.

Line 3i. top Enter the foreign province or state, if applicable.

Line 3j. top Enter the foreign country, if applicable.

Line 3k. top Enter the foreign postal code, if applicable. Leave the U.S. state and ZIP code blank if completing line 3j or line 3k.

Line 4. top If the plan administrator's name and/or EIN have changed since the most recent Schedule SSA (Form 5500) or Form 8955-SSA was filed for this plan, enter the plan administrator's name and EIN as they appeared on the most recently filed Schedule SSA (Form 5500) or Form 8955-SSA.

Caution! *Failure to indicate on line 4 that a plan administrator was previously identified by a different name or EIN could result in correspondence from the IRS.*

Line 5. top If the plan sponsor's name and/or EIN have changed since the most recently filed Schedule SSA (Form 5500) or Form 8955-SSA for this plan, enter the plan sponsor's name, and EIN, and the three-digit plan number as they appeared on the most recently filed Schedule SSA (Form 5500) or Form 8955-SSA.

Caution! *Failure to indicate on line 5 that a plan sponsor was previously identified by a different name or EIN could result in correspondence from the IRS.*

Line 6a. top For a plan to which only one employer contributes, provide the total number of participants entitled to a deferred vested benefit who separated from service in the 2024 plan year and who were not previously reported. For a plan to which more than one employer contributes, provide the total number of participants entitled to a deferred vested benefit who completed the second of two consecutive 1-year breaks in service in the 2025 plan year and who were not previously reported.

Line 6b. top For a plan to which only one employer contributes, provide the total number of participants entitled to a deferred vested benefit who separated from service under the plan in the 2025 plan year and who are reported in Part III of this form. For a plan to which more than one employer contributes, provide the total number of participants entitled to a deferred vested benefit who separated from service under the plan in 2025 or who completed the first 1-year break in service in the 2025 plan year and who are reported in Part III of this form. See When To Report a Separated Participant, earlier.

Caution! *Do not include any participants on line 6a or 6b who were previously reported on a Form 8955-SSA or a Schedule SSA (Form 5500). Accordingly, only those participants who are listed with an Entry Code A on page 2 should be included on line 6a or 6b.*

Line 7. top The sum of lines 6a and 6b should equal the number on line 7.

Line 8. top Check the appropriate box as to whether the plan administrator provided the individual statement to each participant required to receive one. See Penalties.

Signature. top Form 8955-SSA must be signed and dated by the plan sponsor and by the plan administrator. If the plan administrator and the plan sponsor are the same person, include only the signature as plan administrator on the form. If more than one page 2 of the form is filed for one plan, only one page 1 of Form 8955-SSA should be signed and filed with the pages 2 for the plan.

PART III Return to top

Enter the name of the plan, the plan number, and the plan sponsor's EIN at the top of each page 2.

Line 9, column (a). top Enter the appropriate code from the following list.

Code A	Use this code for a participant not previously reported. Also, complete columns (b) through (g), as applicable.
Code B	Use this code for a participant previously reported under the plan number shown on this form to modify some of the previously reported information. Enter all the current information for columns (b) through (g), as applicable. You do not need to report a change in the value of a participant's account because that is likely to change. However, you may report such a change if you want.
Code C	Use this code for a participant previously reported under the plan of a different plan sponsor and who will now be receiving a future benefit from the plan reported on this form. Also, complete columns (b), (c), (h), and (i).

Code D	Use this code for a participant previously reported under the plan number shown on this form who is no longer entitled to those deferred vested benefits. This includes a participant who has begun receiving benefits, has received a lump-sum payout, or has been transferred to another plan (for example, in the case of a plan termination). Also, complete columns (b) and (c). Participants should not be reported under Code D merely because they return to the service of the plan sponsor.

Line 9, column (b). top Enter the full nine-digit SSN of each participant listed. Please do not enter only the last four digits of the SSN. If the participant is a foreign national employed outside the United States who does not have an SSN, enter the word "FOREIGN".

Line 9, column (c). top Enter each participant's name exactly as it appears on the participant's social security card. Do not enter periods; however, initials, if on the social security card, are permitted.

After the last name column, there is a checkmark column. Check the box for each participant whose information is based on incomplete records. Information for a participant may be based on incomplete records where more than one employer contributes to the plan and the records at the end of the plan year are incomplete regarding the participant's service. Check the box next to a participant's name if:

1. The amount of the participant's vested benefit is based on records that are incomplete as to the participant's covered service (or other relevant service), or
2. The plan administrator is unable to determine from the records of the participant's service if the participant is vested in any deferred retirement benefit but there is a significant likelihood that the participant is vested in such a benefit. See Regulations section 301.6057-1(b)(3).

Line 9, column (d). top From the following list, select the code that describes the type of annuity that will be provided for the participant. Enter the code that describes the type of annuity that normally accrues under the plan at the time of the participant's separation from service covered by the plan (or, for a plan to which more than one employer contributes, at the time the participant incurs the second consecutive 1-year break in service under the plan).

Type of Annuity Code
A A single sum
B Annuity payable over fixed number of years
C Life annuity
D Life annuity with period certain
E Cash refund life annuity
F Modified cash refund life annuity
G Joint and last survivor life annuity
M Other

Line 9, column (e). top From the following list, select the code that describes the benefit payment frequency during a 12-month period.

Type of Payment Code
A Lump sum
B Annually

C Semiannually

D Quarterly
E Monthly
M Other

Line 9, column (f). top For a defined benefit plan, enter the amount (in whole dollars) of the periodic payment that a participant is entitled to receive.

In general, a deferred vested benefit under a defined benefit plan would be reported under line 9, column (f), as the periodic payment that the participant is entitled to receive. The plan administrator may, however, report a different form of benefit if the plan administrator considers it more appropriate. For example, the plan administrator of a cash balance plan may report a participant's benefit as the participant's hypothetical account balance. In that case, the plan administrator may enter Code A (a single sum) in column (d) and Code A (a lump sum) in column (e).

For a multiemployer plan, if the amount of the periodic payment cannot be accurately determined because the plan administrator does not maintain complete records of covered service, enter an estimated amount.

Line 9, column (g). top For defined contribution plans, enter the value (in whole dollars) of the participant's account.

Line 9, columns (h) and (i). top Show the EIN and plan number of the plan under which the participant was previously reported.

Privacy Act and Paperwork Reduction Act Notice Return to top

We ask for the information on this form to carry out the Internal Revenue laws of the United States. Sections 6057 and 6109 require you to provide the information requested on this form. We need it to determine whether the plan properly accounts for the deferred vested retirement benefits of separated participants. Failure to provide this information, or providing false or fraudulent information, may subject you to penalties.

You are not required to provide the information requested on a form that is subject to the Paperwork Reduction Act unless the form displays a valid OMB control number. Books and records relating to a form or its instructions must be retained as long as their contents may become material in the administration of any Internal Revenue law. Generally, tax returns and return information are confidential, as required by section 6103.

However, section 6103 authorizes disclosure of the information to others. Pursuant to section 6057(d), we will disclose this information to the Social Security Administration for use in administering the Social Security Act. This information may also be disclosed to the Department of Justice for civil or criminal litigation, to the Department of Labor or the Pension Benefit Guarantee Corporation for use in administering ERISA, and to cities, states, the District of Columbia, and U.S. commonwealths and possessions for use in administering their tax laws. It may also be disclosed to other countries under a tax treaty, to federal and state agencies to enforce federal nontax criminal laws, or to federal law enforcement and intelligence agencies to combat terrorism.

The time needed to complete and file this form will vary depending on individual circumstances. The estimated average time is 49 minutes.

If you have suggestions for making this form simpler, we would be happy to hear from you. You can send us comments

from IRS.gov/FormComments. Or you can write to the Internal Revenue Service, Tax Forms and Publications Division, 1111 Constitution Ave. NW, IR-6526, Washington, DC 20234. Do not send Form 8955-SSA to this address. Instead, see Where To File, earlier.